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PRESS RELEASE

The Ferguson Group Announces Staff Changes

Mark Limbaugh Named TFG President

WASHINGTON, D.C.—The Ferguson Group (TFG), a leading lobbying firm representing local governments and other public agencies in Washington, D.C., has named the Honorable Mark Limbaugh as the firm's new President.

Limbaugh, who originally joined TFG in July of 2007, came to TFG with a long history of federal service, including serving more than three years as Deputy Commissioner for External and Intergovernmental Affairs at the Bureau of Reclamation in Washington, D.C., and being appointed by the President and confirmed by the Senate as Assistant Secretary for Water and Science at the Department of the Interior in 2005. At TFG, Limbaugh provides strategic policy and legislative guidance to clients on water, irrigation, energy, and natural resource management issues.

"Mark has made a tremendous contribution to the firm," said Roger Gwinn, who had been serving as both CEO and president and who will continue as the firm's CEO. "The move reflects the firm's confidence in Mark's leadership and management skills, and his successful efforts to expand and strengthen the firm's services to our all our clients."

Limbaugh previously served on the firm's Management Committee as Managing Partner of Business Practices.

Aindriu Colgan Joins the TFG Team

TFG also announced that Aindriu Colgan has joined the firm as a Senior Associate. Colgan previously served as the Legislative Director to Ways and Means Committee Chairman Kevin Brady. There he developed expertise in tax, energy, and financial policy.

In Chairman Brady's office, Colgan worked on passage of the 2015 permanent tax extenders package, the Protecting Americans from Tax Hikes (PATH) Act, which included the permanent State and Local Sales Tax Deduction, the permanent Research and Development Tax Credit, and reforms to the Foreign Investment in Real Property Tax Act (FIRPTA) to encourage more foreign investment in US commercial real estate. He also helped Chairman Brady build and lead the successful effort to repeal the ban on crude oil exports.

Additionally, Colgan worked with state and local public sector employee and retirement systems to develop a bipartisan, cost-neutral solution to the Windfall Elimination Provision. This 30-year-old formula punished public sector employees in states like Texas, California, Massachusetts, and Ohio for having two

careers—one in the public sector and another in the private sector. The solution Colgan helped develop, the Equal Treatment of Public Servants Act, will award public servants with the full retirement benefits they earned.

Colgan, who will lead a new tax reform issue team at TFG, said, "I am excited to bring my experience in tax to the team at The Ferguson Group. Comprehensive tax reform is coming, and I want our clients to have a seat at the table."

"Aindriu is helping us to diversify our work in the tax arena for both public and private sector clients," said Gwinn. "He is strategic and focused on securing results. We are very happy Aindriu is coming here to build this practice and expand services we offer to our clients."

Colgan completed his Masters with Distinction in international history at the London School of Economics and Political Science. He completed his Bachelor's degree *cum laude* at Dartmouth College in Economics and Classical Languages and Literature. Colgan also spent four years as a member of Dartmouth's Varsity Heavyweight Rowing team.

TFG is a bipartisan government relations consulting firm that specializes in providing federal legislative, regulatory, and funding advocacy services to public and private entities across the country, including counties, cities, public works agencies, water agencies, state water associations, and joint powers authorities. The firm also advocates on behalf of several national organizations focused on federal issues directly impacting local government and water agencies, including the Family Farm Alliance and the National Association of Towns and Townships.

For more information about The Ferguson Group, please visit our website at www.thefergusongroup.com.

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